

GOVERNMENT OF TAMIL NADU

ABSTRACT

PUBLIC SERVICES -Advancement to Selection Grade /Special Grade posts - Revised Guidelines - Issued.

PUBLIC AND ADMINISTRATIVE REFORMS(PERSONNEL.S) DEPARTMENT

G.O.Ms.No.276

Dated 7.8.1992

Read :

1. *G.O. Ms. No. 68, Personnel and Administrative Reforms (Per.S), dated 23.1.1986.*
2. *Govt.Letter No.119291/Per.S/86-1,P.& A.R.,dated 3.9.1986.*
3. *Govt. Letter No.61783/Per.S/86-1,P.&A.R.,dated 20.4.1987.*
4. *Govt.Letter No.77163/Per.S/86-1,P.&A.R.,dated 14.5.1987.*
5. *Govt.Letter No.118177/Per.S/86-1,P.&A.R.,dated 15.5.1987.*

ORDER:

In the Government Order read above guidelines for advancement to Selection Grade/Special Grade posts were laid down. It has been ordered therein that the criteria as for promotion should form the basis for granting Selection Grade/Special Grade, on completion of 10/20years of service.

2) In the meeting convened by the Hon'ble Chief Minister, with the Service Associations on 1-8-1992, it was represented that the criterion that one should possess all the qualifications for promotion to next higher post for awarding Selection/Special Grade should be removed. The Hon'ble Chief Minister announced that this request will be considered.

3) The Government after careful consideration of the request of Service Associations and in partial modification of the orders in the Government order first read above and the clarifications issued thereon from time to time, direct that the criterion that one should possess the qualifications and pass the tests, if any, prescribed for next higher posts need not be insisted upon for movement to Selection/Special Grade.

4) All other conditions and guidelines contained in the Government order first read above will remain unchanged.

5) The Check Slip prescribed in the letter 2nd read above shall be revised as appended to this Government Order.

(BY ORDER OF THE GOVERNOR)

T.V. VENKATARAMAN,
Chief Secretary to Government

ANNEXURE-I

REVISED CHECK SLIP FOR PREPARATION OF PANEL IN PARTICULAR CATEGORY FOR ADVANCEMENT TO SELECTION GRADE/SPECIAL GRADE.

Details of the panel prepared:

1. Service:
2. Category
3. Year of panel:
4. Total No. of persons who will be completing 10/20 years of service in the category during the 1st January to the 31st December of the succeeding year (with reference to seniority/establishment lists) :
5. Total No. of persons considered in the panel.
6. No. of persons not considered and reason thereof.
7. No. of persons whose claims have not been considered for following reasons:
 - (1) Punishments imposed:
 - (i) Major punishments:
 - (ii) Minor Punishments:

(or)
 - (2) Pending enquiry / disciplinary proceedings:
 - (i) Enquiry by Vigilance and Anti-Corruption.

(or)

 - (ii) Pending disposal of enquiry by disciplinary authority or Commissioner for Disciplinary Proceedings.

(3) Due to shortfall in completing 10/20 years qualifying service:

(4) Due to non-satisfactory service with reference to Personal Files/Record Sheets:

8. Date of approval of the panel:

9. Approved by:

10. Whether copies of approved panels have been communicated to all concerned including those whose names have not been included, within a month from the date of approval:

11. Whether the approved panel communicated contains the following information:

(i) the next higher authority to whom appeal against non-inclusion shall be made.

(ii) the time limit for appeal (i.e.) within two months from the date of receipt of the communication:

12. Whether the claims of the persons not included in the previous year panel have been considered in this panel and if so, the result of such consideration.

/True copy/